

Report of the Deputy Chief Executive

PAY AWARD AND REVIEW OF ALLOWANCES1. Purpose of report

To inform the Panel of the proposed pay allowance rates for members for 2023/24 based on the proposed Cabinet governance model.

2. Background

As part of the budget setting process for 2023/24 an award of 5% per annum across the payroll has been allowed for in the budget for 2023/24.

In accordance with the Scheme of Members' Allowances approved by the Panel in September 2015, Member allowance rates should increase in line with any employee pay award. Accordingly, a proposed increase of 5% has been applied and the proposed new allowance rates are shown in appendix 1. Attached at appendix 2 includes the guide to members' allowances for information purposes.

3. Financial implications

For comparative purposes, the impact of the proposed 5% increase is shown in appendix 1. The full impact of a 5% increase, should it be accepted, would be £14,387 per annum from 2023/24.

Recommendation

The Committee is asked to CONSIDER the report and RECOMMEND accordingly.

Background papers

Nil

APPENDIX 1

Revised Members' allowances following proposed 5% increase

	<u>No. Applying</u>	<u>Current Rate</u> £	<u>Proposed Rates</u> (£)
Basic Allowance	44	3,921	4,117
<u>Special Responsibility Allowances:</u>			
- Leader	1	14,210	14,921
- Deputy Leader	1	6,394	6,714
<u>Cabinet Members</u>			
- Leader/Chair	1	4,973	5,222
- Deputy Leader/Vice Chair	1	4,973	5,222
- Portfolio Holder Housing	1	4,973	5,222
- Portfolio/Finance	1	4,973	5,222
- Portfolio Holder Leisure and Health	1	4,973	5,222
- Portfolio/Environment	1	4,973	5,222
- Portfolio/Jobs and Economy	1	4,973	5,222
- Portfolio/Community Safety	1	4,973	5,222
- Member Without Portfolio	4	3,251	3,414
<u>Scrutiny Chairs</u>			
- Overview and Scrutiny Chair	1	4,973	5,222
- Vice Chair	2	821	862
<u>Overview and Scrutiny Working Groups*</u>			
- Chair	1	300	315
- Vice Chair	1	100	105
* Payment to be made as appointed to the Working Group from Overview and Scrutiny Committee on a rotating basis.			
<u>Policy Advisory Working Group</u>			
- Chair	1	3,251	3,414
- Vice Chair	1	821	862

	<u>No. Applying</u>	<u>Current Rate</u> £	<u>Proposed Rates</u> (£)
<u>Quasi-Judicial Committees, Board etc.</u>			
- Chair:			
o Planning	1	4,973	5,222
o Licensing Committee	1	4,973	5,222
o Discretionary Housing Payments Committee	1	0	0
o Governance, Audit and Standards	1	3,251	3,414
- Vice Chair:			
o Planning	1	821	862
o Licensing Committee	1	821	862
o Discretionary Housing Payments Committee	1	0	0
o Governance, Audit and Standards	1	821	862
- Members of Licensing Committee	13	0	
- Independent Person	2	1,420	1,491
<u>Political Groups – Additional Allowance</u>			
- Leader of Opposition	1	3,251	3,414
- Business Manager	2	890	0
- Deputy Leader of Opposition	1	821	862
<u>Civic</u>			
- Mayor	1	4,973	5,222
- Deputy Mayor	1	1,420	1,491
<u>Outside Bodies</u>			
- Health Lead	1	1,156	1,214
- Chair of Broxtowe Partnership Health Task Group	1	1,156	1,214
- Police and Crime Panel	1	1,156	1,214